



California Consumer Privacy Act Notice for Applicants

To comply with our regulatory obligation Under the California Consumer Privacy Act (“CCPA”), Central Valley Community Bank is required to notify you of the personal information we collect to determine whether applicants are a good fit for the job and our business. We may also collect your personal information for purposes of account administration if you are a customer of Central Valley Community Bank.

We collect the following information from all applicants:

Category of Personal Information	Intended Use
Contact information	Reach you regarding your application process
Employment and education history	Assess your qualifications for the job
Relevant non-public licenses and certifications	Assess your qualifications for the job

If you are selected for a conditional offer of employment or further prescreening, we may collect the following additional categories of information:

Category of Personal Information	Intended Use
Biometric information such as your fingerprints	Conduct drug and alcohol screening, verify security clearances, or as required by law to assess your qualifications and fitness for the job
Background check reports compiled in-house or from third parties, including criminal history, credit information where permitted by law, reputation, character, personal characteristics, and inferences or compiled profiles regarding the same	Assess your qualifications and fitness for the job, consistent with applicable law
Personality and aptitude test results and any associated profiles or inferences	Evaluate your skills and fitness for the job
Personal/professional references and any associated reports, summaries, or inferences	Assess your qualifications and fitness for the job

Central Valley Community Bank will protect the privacy of information collected in accordance with applicable state, federal, and local laws. If you have any questions about the use of your personal information or would like to receive this notice in a different format to accommodate a disability, please contact Dawn M. Cagle, Senior Vice President Human Resources (800) 298-1775. You may also view our California Consumer Privacy Policy at www.cvcb.com/privacy.html.